



Envision AESC UK - Slavery and Human Trafficking Statement for Financial Year 2022

Introduction

This Envision AESC UK Slavery and Human Trafficking Statement demonstrates our commitment to continually improve our approach to preventing modern slavery in all of its forms by developing, implementing, and enforcing effective systems and controls.

It has been prepared in compliance with Section 54, Part 6 of the Modern Slavery Act, 2015 which Envision AESC UK fully supports.

Our Business and its Structure

Envision AESC is the world's leading battery technology company. Through AIoT-driven innovations in battery technology and multidisciplinary applications, Envision AESC Group establishes scenarios to enable electric vehicles to participate in the renewable energy eco-system and provides a dynamic balance to promote common development of clean energy and new energy electric vehicle industry.

It has existing manufacturing sites in UK, USA, Japan and China with a head office located near Yokohama, Japan. Additional manufacturing sites are under construction in UK, US, Japan, China, France, and Spain. Both existing, and new manufacturing sites, are supported from Group functions such as Research and Development, Purchasing, Industrial Strategy and Corporate Planning.

Envision AESC UK is responsible for the Corporate Social Responsibility of the existing and new UK manufacturing sites. This includes ensuring Modern Slavery prevention controls are developed, implemented, and enforced at the UK sites.

Our Policies

How Envision AESC UK manages its Modern Slavery and Human Trafficking activities is described in document LB_GOV_UK_005 - Modern Slavery Policy. This local document ensures Envision AESC UK is compliant with the Modern Slavery Act, 2015.

This is supported by the Envision AESC Group Human Rights Policy which covers global human rights issues including child labour and forced labour.

Envision AESC UK reinforces its corporate social responsibility requirements, including human rights and modern slavery requirement in document UK-BAT-TP-8.1.4c - Master Production Agreement (MPA) which is issued to and required to be signed up to by all direct suppliers. This agreement also requires its suppliers to apply the Envision AESC UK requirements down through the supply chain.

Due Diligence Process

Envision AESC's due diligence is performed by a combination of Envision AESC Group and Envision AESC UK Purchasing dependent on the location of the supplier. This is performed in keeping with the guidelines of internationally Recognised Non-government Organisations (NGOs). Envision AESC UK only purchases from suppliers listed on its approved suppliers list. A requirement to becoming included on the approved supplier list is for the supplier to sign up to the Master Purchasing Agreement.

Envision AESC UK reserves the right to suspend work with any supplier that fails to conform to its human rights and modern slavery requirements. Additionally, Envision AESC UK may require a supplier to investigate and action any potential or actual incident of non-compliance.

Supply Chain Elements at Risk

Minerals form a key part of Envision AESC UK's EV battery products and are purchased through its approved supply chains. Risks associated with these minerals are managed by following NGO guidelines on mineral from conflict and high-risk areas to ensure they are only sourced from suppliers with no negative record for human rights or modern slavery offences.

Communications to Supplier Chain

Envision AESC UK's Modern Slavery requirements for Suppliers are communicated to our Supply Chain via the Envision AESC Global Supplier CSR Guidelines. These echo the requirements of the Envision AESC Group Human Rights Policy.

They are reiterated in the Envision UK Master Purchasing Agreement which suppliers to the UK are required to sign to indicate their agreement to the corporate social responsibility requirements including those for slavery and human trafficking.

Effectiveness of Efforts

To date, Envision AESC UK has had no confirmed or suspected instances of modern slavery or human trafficking in its activities, whether internally or externally through its supply chains.

Additional efforts to ensure no future instances occur include the development of dedicated Environmental and Social Governance resource at local level and to pursue active involvement in all related global Envision AESC activities.

Training

Envision AESC UK makes its Modern Slavery Policy available to all employees, via the Envision AESC UK Governance SharePoint site.

It forms part of new employee inductions and periodic refresher training to existing employees. This ensures all Envision AESC employees have an awareness of the role they have to play in addressing any potential or actual incident of slavery or human trafficking in the performance of their role.

When approved, the annual Slavery and Human Trafficking Statement is published on the Envision AESC UK website and made available, on request, to all interested parties.

Approval

The statement applies to the period 1st April 2021 to 31st March 2022 which is the Envision AESC UK financial year for 2022.



Chris Caygill
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Envision AESC UK
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